

Exemption Status as a Religious Institution

Under the exemption law, the following public notice statements are to be provided to parents:

- 1. Staff Qualifications.** All staff complete a finger-print based criminal records and child abuse and neglect registry check and a Child Protective Services check, a Staff Health Report signed by their physician, stating individual is free of disability which would prevent her/him to care for children, and the Parish's Safeguarding Children Workshop.

Lead Teacher – Teaching degree or certificate in Early Childhood or Elementary Education. Experience in teaching young children is preferred. A nurturing personality knowledgeable in child development, and ability to work well with parents.

Assistant Teacher – Experience in working with young children, with a nurturing personality. Able to work cooperatively with teacher.

All teachers are First Aid and CPR trained bi-yearly, and participate in on-going professional development.

- 2. Physical Facility.** Trinity Preschool is located on the lower level of Trinity Ecumenical Parish, 40 Lakemount Drive, Moneta, VA. 24121. The preschool occupies three rooms. There is a large playground surrounded by a secure 6-foot wooden fence, and includes a thick matting of engineered mulch. For inclement weather, there is a large open room where children may play with balls, riding toys, and puppets. Kitchen facilities are not used by the preschool.

- 3. Enrollment Capacity.** Each class is facilitated by one instructor and one assistant. The Toddler program has a cap of 10 children, the Now I'm Three class has a maximum of 14 children, and the Pre-K class has a cap of 12 children.

- 4. Food Service.** The school does not offer food service. The families supply nutritious snacks and children bring a water bottle, which goes home each day to be cleaned. Special treats may be brought in for special occasions. On days delayed by inclement weather, the children bring their lunches from home.

- 5. Staff Health.** As stated above, all staff members are certified by medical personnel to be free of any disability that would prevent her/him to care for children. Documentation is on record at the preschool.

- 6. Liability Insurance.** Trinity Ecumenical Parish maintains a policy through Church Mutual Insurance, covering Trinity Preschool.